Table 2

Descriptive statistics and r-Pearson's correlations

	M	SD	1	2	3	4
1. Job satisfaction	37.73	7.55				
2. Work comprehensibility	49.76	9.1	.38 $p = .008$			
3. Manageability at work	52.41	7.36	.47 $p = .005$	.71 $p = .007$		
4. Meaningfulness of work	45.02	6.78	.47 $p = .005$	.64 $p = .004$	.81 $p = .004$	
5. Work engagement	49.71	9.31	.51 $p = .002$	.49 $p = .006$	.58 $p = .003$	.75 $p = .004$