	A	В	С	D
(Overall) Vocational Readiness	.396**	.408**	.393**	.393**
Francophone Ethnolinguistic Identity	0.05			
Vocational Readiness * Francophone Identity		.088		
Anglophone Ethnolinguistic Identity			070	
Vocational Readiness * Anglophone Identity				123
$R^2$	.165**	.171**	.168**	.178**

<sup>\* =</sup> p < .05; \*\* = p < .01; Standardized Coefficients ( $\beta$ ) shown for each predictor variable.

	Е	F	G	Н
(Overall) Vocational Readiness	.790**	.803**	.813**	.803**
Francophone Ethnolinguistic Identity	.109*			
Vocational Readiness * Francophone Identity		092*		
Anglophone Ethnolinguistic Identity			.038	
Vocational Readiness * Anglophone Identity				049
$R^2$	.663**	.660**	.653**	.654**

<sup>\* =</sup> p < .05; \*\* = p < .01; Standardized Coefficients ( $\beta$ ) shown for each predictor variable.