

**Table 1**

*Summary of Regression Analysis for Big 5 Personality Predicting Career Factors (N = 134)*

Variables	Study 1.1 (CDSE)					Study 1.2 (CSPS)					Study 1.3 (CDDQ)				
	B	SE B	β	t	p	B	SE B	β	t	p	B	SE B	β	t	p
EXTRA	0.255	0.234	0.086	1.090	0.278	0.072	0.085	0.079	0.844	0.400	0.003	0.022	0.011	0.126	0.900
AGREE	0.309	0.266	0.089	1.162	0.247	0.104	0.097	0.097	1.078	0.283	-0.008	0.025	-0.027	-0.306	0.760
CONSC	1.557	0.323	0.386	4.828	< 0.001	0.165	0.117	0.133	1.405	0.162	-0.038	0.031	-0.114	-1.236	0.219
NEURO	-0.068	0.232	-0.022	-0.292	0.771	-0.206	0.084	-0.220	-2.446	0.016	0.097	0.022	0.384	4.387	< 0.001
OPENN	1.117	0.266	0.301	4.196	< 0.001	-0.042	0.097	-0.037	-0.436	0.664	0.034	0.025	0.111	1.348	0.180