

Table 3

Moderating Effects of Harmonious and Obsessive Passion for Work on the Association Between Job Demands and Resources, Well-Being at Work and Burnout

	Burnout			
	β	SE	LLCI	ULCI
Harmonious Passion				
Work Guilt	.17***	.03	.11	.24
HP*Work Guilt	-.03	.04	-.10	.03
Quantitative Workload	.43***	.04	.29	.42
HP*Quantitative Workload	.008	.04	-.06	.08
Job Insecurity	.015	.02	-.04	.07
HP*Job Insecurity	-.021	.02	-.08	.03
R2	.47			
Well-Being at Work				
	β	SE	LLCI	ULCI
Obsessive Passion				
Meaningful work	.21***	.03	.14	.25
OP*Meaningful work	.002	.02	-.04	.05
Strengths Use	.29***	.04	.19	.32
OP*Strengths Use	-.018	.02	-.07	.03
Colleague Support	.77***	.06	.30	.39
OP*Colleague Support	.035	.04	-.03	.07
R2	.54			

Note. N = 745; *p <.05, **p <.01, ***p <.001. Standardized beta coefficients are presented.