

Table 2

Hierarchical Regressions Analyses for Job Demands and Resources on Harmonious and Obsessive Passion for Work

	Harmonious Passion		Obsessive Passion	
	β	SE	β	SE
Job Demands				
Work Guilt	-.01	.03	.23***	.04
Emotional Workload	-.07*	.03	.08*	.04
Quantitative Workload	-.12***	.03	.23***	.04
Job Insecurity	-.02	.03	.11***	.03
Dissatisfaction with Compensation	-.09***	.03	-.01	.03
Job Resources				
Colleague Support	.12***	.03	-.13***	.04
Supervisor Support	.04	.03	.01	.04
Participation in Decision-Making	.04	.03	.10*	.04
Autonomy	.06	.03	.05	.04
Strengths Use	.33***	.03	.09*	.04
Meaningful Work	.30***	.03	.11***	.04
R ²	.52***		.26***	

Notes: N= 774; *p <.05, **p <.01, ***p <.001