

Table 3*Categorization of Results*

Categories	P#	P%	I#
Helping			
Work	15	83%	35
Support	14	78%	23
Personal protective factors	6	33%	13
Job market factors	5	28%	6
Resources	5	28%	5
Hindering			
Work	17	94%	29
Family challenges	7	39%	8
Personal stressors	7	39%	8
Job market factors	6	33%	7
COVID-19 mandates/restrictions	5	28%	7
Childcare	6	33%	6
Wish List			
Work	10	56%	21
Resources	8	44%	10
Government preparation/policies	6	33%	7
Support	4	22%	4

Note. P#: Number of Participants; P%: Percentage of Participants; I#: Number of Incidents