

Table 2*Participants' Demographics*

| P # | Age | Highest education | Current relational status | Parental Status: No. children | Occupational Status | Country of residence | Ethnicity |
|------------|------------|--------------------------|----------------------------------|--------------------------------------|--|-----------------------------|--------------------|
| #1 | 30 | Bachelor's degree | Married | Shared parental care: 2 children | Full-time; Customer Service | United States | Caucasian |
| #2 | 46 | Bachelor's degree | Married | Shared parental care: 1 child | Full-time; Business owner | Australia | Caucasian |
| #3 | 40 | Post-graduate diploma | Separated | Custody 50%: 2 children | Part-time, self-employed; Psychologist | Australia | Caucasian |
| #4 | 31 | Post-graduate | Married | Shared parental care: 1 child | Full-time; Accountant | United States | African-American |
| #5 | 37 | College | Married | Shared parental care: 1 child | Full-time; HR Administrative Assistant | Canada | Caucasian |
| #6 | 30 | Bachelor's degree | Married | Shared parental care: 1 child | Full-time; Office assistant for retail company | United States | African-American |
| #7 | 27 | College | Single, never married | Single parent: 1 child | Full-time; Business owner | United States | African-American |
| #8 | 32 | Master's degree | Married | Shared parental care: 1 child | Full-time; Business owner | United States | Caucasian |
| #9 | 30 | Bachelor's degree | Married | Shared parental care: 1 child | Full-time; IT Consultant | United States | African-American |
| #10 | 30 | Bachelor's degree | Married | Shared parental care: 2 children | Full-time; Public Health expert | United States | African-American |
| #11 | 39 | Bachelor's degree | Married | Shared parental care: 2 children | Full-time: Registered Nurse | Canada | Caucasian |
| #12 | 38 | Post-graduate diploma | Married | Shared parental care: 2 children | Part-time; Psychologist | Australia | Caucasian |
| #13 | 34 | Master's degree | Common law partnership | Shared parental care: 1 child | Full-time; Policy Analyst | Canada | Caucasian |
| #14 | 32 | Bachelor's degree | Married | Shared parental care: 3 children | Part-time, self-employed; Administrative, marketing services | Canada | Latin-American |
| #15 | 27 | Bachelor's degree | Married | Shared parental care: 1 child | Part-time; Rabbi | United States | Caucasian (Jewish) |

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| #16 | 34 | College | Married | Co-parenting: 1 child | Full-time; Housekeeper | United States | Caucasian |
| #17 | 48 | Master's degree | Married | Shared parental care: 1 child | Full-time; Research Administration | United States | Caucasian |
| #18 | 40 | Bachelor's degree | Married | Shared parental care: 2 children | Full-time; Teacher | United States | African-American |
