

Appendix B Second Interview Guide

Participant: Name / #

Date: _____

Interviewer(s): _____

CRITICAL INCIDENTS

Helping	Hindering	Wish-List

Follow-up/Clarification questions:

Questions:

1. Are the helping/hindering incidents and wish list items correct? Y / N
2. Is there anything missing?

3. Is there anything that needs revising?

4. Do you have any other comments?

CATEGORIES		
Helping	Hindering	Wishlist
Category name Incident	Category name Incident	Category name Incident
Category name	Category name	

Questions:

1. Do the category headings make sense to you? Y / N

2. Do the category headings capture your experience and the meaning that the incident or factor had for you? Y / N

3. Are there any incidents in the categories that do not appear to fit from your perspective? If so, where do they belong? Y / N

Wrap up question:

1. From your experience, what is the most important thing for career practitioners to be aware of about mother's experiences of working during the COVID-19 pandemic?

2. From your experience, what would you most like to share with other mothers about how to have the most positive career trajectory in light of the COVID-19 pandemic?
