

Table 1

Focus Group Questions

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1. How important do you feel the issue of employability is to OHNS residents?
2. How important do you feel is the issue of employability to OHNS residency training program?
3. Whose responsibility is it to guide graduating residents to find the fellowship and employment opportunities?
4. Is the status quo adequate?
5. What changes could be made to improve the preparation and employability for the OHNS residents?
6. What could happen if changes aren't made to address these issue?

Note: This set of questions was employed in both sessions – involving the resident cohort and the staff surgeon cohort.