FROM THE EDITOR'S DESK Dr. Robert Shea, Founding Editor

I am extremely proud to announce that this is a special anniversary year for the Canadian Journal of Career Development/ Revue canadienne de développement de carrière. It is our 20th anniversary!

In 2002, Volume 1, Number 1 was launched in Ottawa, Canada at the National Consultation on Career Development conference. As they say - the rest is history.

It truly has been a 'field of dreams' experience. From the initial ideation that Canada was the purveyor of significant research, best practices, and leadership in this sector yet we did not have our own Journal of Career Development, to today with in excess of 10,000 loyal readers. In 2002 we had no membership. We did, however, have a lot of goodwill and the vision of career practitioners, researchers, and students who were hungry for such an open-access publication.

In the first editorial I wrote, I have "feelings of awe, honour, and responsibility that have permeated my thoughts over the past 4 years as we began the onerous task of creating Canada's first peer-reviewed journal of career development." I still have those feeling twenty years later.

There will be a forthcoming announcement on how we will celebrate this milestone for the career development community in Canada. Stay tuned!

In this issue, we have a number of sections building on what we started twenty years ago. The sections in this issue include peer-reviewed articles, a section on research in motion, and a focus on graduate student research. In the peer-reviewed articles, Emily Gregory and Heather Kanuka discuss faculty members' perspectives on employability skill development in non-professional schools. A very timely article given the increasing focus on the role of faculty in career development. Another article from Isabelle Langlois and Patrizia Villotti discusses the themes of oppression and barriers to career development services for marginalized populations. Continuing with the Journal's focus on a multi-sector approach to career development, Stephane Moulin discussed the psychosocial risks and well-being in the Canadian workplace. As we navigate a worldwide pandemic this topic and resilience are extremely important. Eddy Supeno, Sabruna Dorcesus, Yann Le Corff, Geneviève Rivard, and Dylvain Bourdon provide a thoughtful reflection on career information practices of guidance practitioners. Finally, in this section, Erica Thomson, Bennett King-Nyberg, Janet Morris- Reade, Cassie Taylor and Roberta Borgen provide an engaging article on the needs of virtual career practitioners. In a period when we have been working remotely, this article is both timely and thoughtful and pauses us all to reflect.

In our research in motion section, we have two engaging thought pieces. One article discusses a pathway model of students' career indecision and the role of emotionally associated predictors. The second article is a reflective piece on the role of sports life balance and well-being on athletic performance. A very timely article as we head in the 2022 winter Olympics.

It gives me great pleasure to reflect on a graduate student research section. When we began the Journal 20 years ago, mentoring, encouraging and supporting graduate students was a primary focus. I am so pleased that this commitment to the next generation of researchers and career

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practitioners continues in this issue. Our graduate thought piece focuses on the disconnect between academic institutions and employers.

In conclusion, I want to end with the same words I ended with in the first volume twenty years ago:

"A special thank you to the Counselling Foundation of Canada, Contact Point (now CERIC), and Memorial University of Newfoundland for your vision and generosity which made this initiative possible. To all of you, in the broad field of career development, we hope you find something within these pages that both challenge and inspire you in your daily work."

In addition, I would like to thank the Social Sciences and Humanities Research Council for their support and funding for the past three years. It is truly motivating to receive their support, and it shows the value of career development research!

Thank you to all of you for your life work to support career development around the world!

Robert Shea

Founding Editor in Chief