

Table 2*Example Job Posting*

Job title	Research Analyst
Organization	University International Department
Organization Info	<ul style="list-style-type: none">• Supports a university's internationalization activities and goals and leads innovative international projects.• Organizes and manages international agreements, delegation visits and briefs, and safety abroad
Job Responsibilities	<ul style="list-style-type: none">• Generate research reports to support the work of the University International Department in the areas of internationalization of higher education, strategic partnerships, and mapping of a university's international activities• Prepare agenda updates and briefings as well as provide support during delegation visits
Recommended Skills	<ul style="list-style-type: none">• Strong research and information management skills• Strong verbal and written communication• Ability to learn quickly and work under tight timelines• Ability to work independently and in teams
