

# FROM THE EDITOR'S DESK

Dr. Robert Shea, Founding Editor

While I bring greetings to Volume 20, Issue 2, I must acknowledge that this issue not only brings to a close 2021 but also the second year of challenges for our authors, readers, and editorial staff. The impact of COVID-19, while having decreased in some countries in 2021, has remained a challenge in others. Some of you have been personally impacted by COVID-19, while many of us know of someone impacted. Career research in 2020 was put on hold for many researchers as they struggled to deal with online classes, no access to their offices, and limited-to-no access to university laboratories. Our Journal also felt this in the substantial decrease in submissions. However, 2021 brought with it both hope that the pandemic is starting to subside and new normality to the way we live going forward. This year our submission rate has significantly increased and we are pleased to invite you to read the nine articles contained within this issue.

Although we can't say what 2022 will bring, we can continue to provide you with career-related research, graduate student research, insights into ongoing research, and research and best practices by our practitioner community. In addition to this, 2022 will bring new social media topics and services to our Journal, as well as a new Advisory Board to help guide our Journal in the coming years.

For social media, we will be creating a YouTube Channel where we will be posting short video clips on various topics related to publishing, writing, and more. Topics on publishing and writing will be done with fellow Journal editors and authors to address FAQs, how-to-dos, and provide general guidance. We also plan to conduct mini video interviews with our published authors on their research. These videos will be professionally recorded and edited to provide the best viewing presentation. They will also be manually Closed Captioned to allow for audience inclusivity. The second media option we plan to bring is written blogs on our website by our editorial & advisory board members.

Our associate editor, Diana Boyd, is working to teach herself French to converse with our francophone authors, as well as eventually provide media postings in both official languages. She did not have the option to learn French growing up; however, she aims to provide the same services to the francophone community that she gives to the anglophone community. As she is nervous about it, we hope our francophone and bilingual readers/authors will be patient with her and provide guidance to assist her in learning from the errors she makes.

January 2022 will be the Journal's 20<sup>th</sup> anniversary. We plan on doing special events throughout the year to celebrate this achievement. Stay posted to our website announcements and our social media pages to be notified of upcoming events.

In closing, we want to thank everyone for your submissions, readership, and support throughout the last two years. Stay strong, take care of your mental health, and we will see you in 2022.

Cheers,



Rob Shea  
Editor-in-Chief



Diana Boyd  
Associate Editor