

Table 1

*Demographic information of study participants*

<b>Name*</b>	<b>Gender</b>	<b>Race/Ethnicity</b>	<b>Program Name</b>	<b>Home Country</b>
Lisa	Female	White	Chemical Engineering and Applied Chemistry	Canada
Jazmin	Female	Middle Eastern	Chemical Engineering	United States
Ping	Female	Asian	Engineering	China
Derek	Male	Multiracial	Applied Science	Canada
Jun	Male	Asian	Applied Engineering	China
Amin	Male	Multiracial	Electrical, Computer, and Biomedical Engineering	Yemen
Yunxu	Male	Asian	Mechanical Engineering	China
Alexander	Male	White	Engineering, Leadership and Innovation	Canada
Jianyu	Male	Asian	Computer Engineering	China
Arjun	Male	Asian	Chemical Engineering	India

\* Pseudonyms. Not the actual name of participants.