**Table 1**

*Job Simulation Program Stakeholders and Roles*

| | | |
|---|---|---|
| **Sponsor** | **Academic division, department or faculty / Professional society / Employer / Industry organization** | |
| | • Support program mission | |
| | • Provide funding and resources | |
| | • Raise awareness of the program and champion its success | |
| **Organizing Committee** | **Executive team** (Graduate students and postdoctoral fellows) and **Industry advisory board** | |
| | • Articulate program mission | |
| | • Prepare budget and secure funding | |
| | • Design program structure and schedule | |
| | • Recruit trainees and advisors | |
| | • Run the program | |
| **Program Participants** | **Trainees**<br>Graduate students<br>Postdoctoral fellows | **Advisors**<br>Industry professionals |
| | • Identify a business or policy challenge | • Provide guidance and feedback on project scope and relevance, appropriateness of information sources, and quality of deliverables |
| | • Conduct research and analysis | |
| | • Propose a strategy or solution to address the problem | • Explain complex aspects of their field |
| | • Present findings | |